

SPORT EN COMMUN – ETHICS CHARTER

Sport en Commun (Sport in Common) is a pan-African digital platform designed to support and finance projects that promote development through sport in Africa.

Issues associated with sustainable development, which aims to reconcile economic development, social equity, environmental protection and good governance practices, are also at the heart of the Sport en Commun mission.

The platform is based on several fundamental values: equality, respect, inclusion, integrity, resilience, equity, independence, tolerance and team spirit.

All users of the Sport en Commun platform undertake to respect these values and the 10 key principles of this ethics charter.

1 – EQUALITY FOR ALL

Any project, support service or offer of financing carried out through the Sport en Commun platform must respect the principle of equality for all. Gender identity, nationality, sexual orientation, religious and political beliefs, state of health or disability, age, social origin or any other distinction shall not be grounds for any form of discrimination or segregation within the various interactions carried out around or through the Sport en Commun platform. Any action taken by users of the Sport en Commun platform which is contrary to this principle may result in their exclusion.

2 – EQUITY AND SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

For any project carried out through the Sport en Commun platform, the project manager undertakes to evaluate, avoid, minimise, reduce or offset the potential risks and impacts of the project on the human and natural environment.



3 – REJECTION OF VIOLENCE

No form of physical or psychological violence or exploitation will be tolerated. The Sport en Commun platform rejects all forms of psychological or sexual harassment, abuse or practices that are harmful to individuals. Any action taken by users of the Sport en Commun platform which is contrary to this principle may result in their exclusion.

4 – PREVENTION OF CORRUPTION

The Sport en Commun platform guards against any fraudulent or corrupt act and any failure to act with probity. Any action taken by users of the Sport en Commun platform which is contrary to this principle may result in their exclusion.

5 – FAIRNESS

All users of the platform undertake to act with fairness and transparency towards the Sport en Commun team with regard to any interactions or steps that may be carried out after using the various services and features of the Sport en Commun platform.

6 – CONFLICT OF INTERESTS

Sport en Commun shall ensure the avoidance of conflicts of interests for any interaction carried out around or through the platform. Users also undertake to inform the Sport en Commun team in advance of any possible conflicts of interest that may arise during their use of the offers, services and features provided on the platform.



7 – INDEPENDENCE AND NEUTRALITY

The validation of a new user's registration on the platform is the responsibility of the Sport en Commun team, which acts with full independence and in accordance with the principles of this charter.

The Sport en Commun team is committed to acting with complete neutrality for every project selection procedure managed through the platform.

It also reserves the right to reject any prospective registration or application that does not comply with the principles of this charter or the eligibility criteria of the selection process concerned.

8 – PERSONAL AND SHARED RESPONSIBILITY

All users of the Sport en Commun platform are involved in the decisions that concern them and must take full responsibility for them. The Sport en Commun team undertakes to guide every user in the optimum use of the services and features of the platform.

9 – DATA PROTECTION

The Sport en Commun platform pays particular attention to respecting users' privacy and protecting the personal data for which it is responsible.

10 – CONFIDENTIALITY

Sport en Commun undertakes to use all necessary means to guarantee the security, confidentiality and integrity of the information collected from service users and to implement all appropriate technical and organisational measures to limit the risk of loss, distortion, deterioration or incorrect use of said information and the risk of access thereto by unauthorised third parties. In the context of non-public interactions, users of the platform undertake to respect the conditions of confidentiality that will be determined for each situation under consideration.